



Self-help
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CCTV Policy

First approved by Governors: Autumn 2021

Review Frequency: Every Three Years

Date of last review: Autumn 2024

Date of next review: Summer 2027



Osborne
Co-operative Academy Trust

Author	Date Created	Version	Notes
Lorna Gillam	2021	1.0	
Lorna Gillam	2024	2.0	Only change to checked date and next review date

1.0 Introduction

- 1.1 Warren Primary School uses closed circuit television (CCTV) images to reduce crime and monitor the school buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent the loss or damage to school property.
- 1.2 The system comprises of a number of fixed and dome cameras.
- 1.3 The system does not have sound recording capability.
- 1.4 The CCTV system is owned and operated by the school, the deployment of which is determined by the school's leadership team.
- 1.5 The CCTV is monitored centrally from the ICT room by the Data Controlling Officer. It can also be monitored remotely from by the Site Manager on a school mobile phone for the purposes of security and safety for entering the building on an alarm callout.
- 1.6 The introduction of, or changes to, CCTV monitoring will be subject to consultation with staff and the school community.
- 1.7 The school's CCTV Scheme is registered with the Information Commissioner under the terms of the Data Protection Act 1998. The use of CCTV, and the associated images and any sound recordings, is covered by the Data Protection Act 1998. This policy outlines the school's use of CCTV and how it complies with the Act.
- 1.8 All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing the recorded images and sound. All operators are trained by the school data controller in their responsibilities under the CCTV Code of Practice. All employees are aware of the restrictions in relation to access to, and disclosure of, recorded images and sound.

2.0 Statement of Intent

- 2.1 The school complies with Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its continued use. The Code of Practice is published at: http://www.ico.gov.uk/~media/documents/library/Data_Protection/Detailed_specialist_guides/ICO_CCTV_FINAL_2301.ashx
- 2.2 CCTV warning signs will be clearly and prominently placed at all external entrances to the school, including school gates if coverage includes outdoor areas. Signs will contain details of the purpose for using CCTV (see appendix B). In areas where CCTV is used, the school will ensure that there are prominent signs placed at both the entrance of the CCTV zone and within the controlled area.
- 2.3 The planning and design have endeavoured to ensure that the Scheme will give maximum effectiveness and

efficiency, but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

3.0 Siting the Cameras

- 3.1** Cameras will be sited so they only capture images relevant to the purposes for which they are installed (described above) and care will be taken to ensure that reasonable privacy expectations are not violated. The school will ensure that the location of equipment is carefully considered to ensure that images captured comply with the Data Protection Act.
- 3.2** The school will make every effort to position cameras so that their coverage is restricted to the school premises, which will include outdoor areas.
- 3.3** CCTV will not be used in classrooms or any area within the school they are monitoring the outside areas, entrances, exits etc as detailed in paragraph 1.1.
- 3.4** Members of staff should have access to details of where CCTV cameras are situated.

4.0 Storage and Retention of CCTV images

- 4.1** Recorded data will not be retained for longer than is necessary. While retained, the integrity of the recordings will be maintained to ensure their evidential value and to protect the rights of the people whose images have been recorded.
- 4.2** All retained data will be stored securely.

5.0 Access to CCTV images

- 5.1** Access to recorded images will be restricted to those staff authorised to view them and will not be made more widely available.
- 5.2** All access is logged, stating what footage was accessed, which cameras and by whom and for what reason.

6.0 Subject Access Requests (SAR)

- 6.1** Individuals have the right to request access to CCTV footage relating to themselves under the Data Protection Act.
- 6.2** All requests should be made in writing to the Headteacher. Individuals submitting requests for access will be asked to provide sufficient information to enable the footage relating to them to be identified. For example, date, time and location.
- 6.3** The school will respond to requests within 40 calendar days of receiving the written request and fee.
- 6.4** A fee of £10 will be charged per request.
- 6.5** The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an ongoing investigation.

7.0 Access to and Disclosure of Images to Third Parties

- 7.1** There will be no disclosure of recorded data to third parties other than to authorised personnel such as the Police and service providers to the school where these would reasonably need access to the data (e.g. investigators).

7.2 Requests should be made in writing to the Headteacher.

7.3 The data may be used within the school's discipline and grievance procedures as required and will be subject to the usual confidentiality requirements of those procedures.

8.0 Complaints

8.1 Complaints and enquiries about the operation of CCTV within the school should be directed to the Headteacher in the first instance.

Further Information

Further information on CCTV and its use is available from the following:

- CCTV Code of Practice Revised Edition 2008 (published by the Information Commissioners Office)
- www.ico.gov.uk
- Regulation of Investigatory Powers Act (RIPA) 2000
- Data Protection Act 1998

Appendix A - Checklist

This CCTV system and the images produced by it are controlled by the Data Controlling Officer, Miss L Gillam, who is responsible for how the system is used and for notifying the Information Commissioner about the CCTV system and its purpose (which is a legal requirement of the Data Protection Act 1998).

Warren Primary School has considered the need for using CCTV and have decided it is required for the prevention and detection of crime and for protecting the safety of stakeholders. It will not be used for other purposes. We conduct an annual review of our use of CCTV.

	Checked (Date)	By	Date of next review
Notification has been submitted to the Information Commissioner and the next renewal date recorded.	01/09/24	L Gillam	01/09/25
There is a named individual who is responsible for the operation of the system.	01/09/24	L Gillam	01/09/25
A system had been chosen which produces clear images which the law enforcement bodies (usually the police) can use to investigate crime and these can easily be taken from the system when required.	Yes		
Staff and members of the school community will be consulted about the proposal to install CCTV equipment.	Yes		
Cameras have been sited so that they provide clear images.	Yes		
Cameras have been positioned to avoid capturing the images of persons not visiting the premises.	Yes		
There are visible signs showing that CCTV is in operation. Where it is not obvious who is responsible for the system contact details are displayed on the sign(s).	Yes		
Images from this CCTV system are securely stored, where only a limited number of authorised persons may have access to them.	Yes		
The recorded images will only be retained long enough for any incident to come to light (e.g. for a theft to be noticed) and the incident to be investigated.	Yes		
Except for law enforcement bodies, images will not be provided to third parties.	Yes		
The organisation knows how to respond to individuals making requests for copies of their own images. If unsure the controller knows to seek advice from the Information Commissioner as soon as such a request is made.	Yes		
Regular checks are carried out to ensure that the system is working properly and produces high quality images.	Yes		